## **Annual Report Year 2020-21**



Sai Vatika, A-93 Basement, Ashoka Enclave Part-2, Sector-37 Faridabad (Haryana) 121003

#### **Brief About Damyanti Devi Foundation**

**Damyanti Devi Foundation (CIN No : U85100HR2018NPL075891),** a duly registered NGO under the provisions of section 8 of 2013. This NGO was established in the year of 2018 by *Mr. Sushil Kumar Verma to commemorate the memories of his Father Dr. KS Verma & Mother Smt. Damyanti Devi.* 

#### The Main Objectives of Damyanti Devi Foundation are:

- To Skill Indian youth through skill development program. Our scope of work extent not just to provide training & placement to the candidate but to provide quality training to them to ensure their future career growth.
- To work for child education
- To provide basic digital education to adults
- To develop child welfare centre
- To work for upliftment of women and provide livelihood to poor
- To work for swach Bharat Abhiyan
- To provide food, medicine & other help assistance in any shape or form to the poor and needy people.

#### **Mission**

#### Our mission is to build a strong nation with "SABKO SIKSHA...SABKO ROJGAR".

We strongly believe in equality and upliftment of all the sections of the society. And we believe that the only way to remove this disparity among different sections of our society is to educate them. Education will provide them the sense of belonging and help build their self-esteem.

Quoting Facts "India has more than 50% population below the age of 25. More than 65% below the age of 35. It is expected that, in 2020 the average age of an Indian will be 29 years, compared to 37 for china and 48 for Japan." Hence, we are not short of labour. Instead we are short of 'Skilled Labour'.

We look forward to provide basic skills via various skill development programmes and also further help them grab jobs.

We look forward at bringing out the best of our young generation and help them build a better future with the final aim of nation building.

#### Chairman Message

Today, despite Indian's economic growth, there is a real need to provide new job opportunities and put an end to poverty. Extensive progress has been made so far, but there are still social problems to address – child hunger, disease, teenagers at risk from addiction, poor education, high unemployment, and families in need of support.

The DAMYAANTI DEVI FOUNDATION sprung from the belief that Non-Governmental Organizations and charitable institutions can effect real change in our fastdeveloping nation.



In order to improve the social conditions of our citizens, to share in the nation-building process taking place in India, and out of our belief that everyone deserves a decent standard of living, we feel strongly responsible and passionate that each citizen needs to help build our country. It is no longer only the provenance of government or a few committed individuals, but a national responsibility shared by every member of Indian society.

The DAMYANTI DEVI FOUNDATION embodies an optimistic vision of its role in the improvement of all aspects of life – social, economic, educational and medical. Through the work of our dedicated and experienced board members, The DAMYANTI DEVI FOUNDATION provides diversified social services to the community – aiming at a better life with better healthcare and improved education for those in need.

#### **Our Team**

Chairman

Sushil Kumar Verma

B.Sc., M.Sc. (Jamia Millia Islamia, New Delhi

C-85, GF Ashoka Enclave-II, Sector 37, Faridabad-121003

Occupation: Business

Director

Shashi Verma

M.A.

C-85, GF Ashoka Enclave-II, Sector 37, Faridabad-121003

Occupation: Business

Ansh Shashi Verma

C-85, GF Ashoka Enclave-II, Sector 37, Faridabad-121003

Occupation: Business

### Skills Gap and Industry Analysis for Apparel Sector in Haryana

#### Brief Profile of Haryana

Haryana is among the northern most states in India and adjacent to national capital Delhi. It is surrounded by Uttar Pradesh in the east, Punjab in the west, Himachal Pradesh in the north and Rajasthan in the south. The state surrounds the national capital city, New Delhi, from three sides. Historically an agrarian state, Haryana today is a well-developed industrial state.



#### **Recent Developments\*:**

- In May 2018, Government of Haryana signed 10 memoranda of understanding (MoUs) with UK for various projects requiring investment of around Rs 1,500 crore (US\$ 232.74 million).
- Amazon, the Seattle-headquartered e-commerce company that operates an online marketplace opened its 22nd fulfilment centre in Sonipat, Haryana.
- A medical college will be set up in each district of Haryana to meet the rising healthcare requirements.
- A Swedish organisation Kunskapsskolan is working with the government to improve vocational education at 100 state run schools.

Table 1: Overview of State

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Key Statistics	
No. of Districts	22
Capital	Chandigarh
Total Population	2,53,53,081
Geographical Area in Sq. Km	44,212
Population Density (Per Square Km)	573
Literacy Rate	Total: 65%
	Male: 73%
	Female: 57%
Sex Ratio	879
Nominal GSDP(Rs. Crore)	4,41,864
Decadal Growth Rate (2001-2011)	19.9%
State Language	Hindi, Punjabi, English
Key Industries	Automotive, agro-based industry, IT and
	ITeS, textiles, oil refining, biotechnology and
	petrochemicals

Source: Census 2011 and NITI Aayog

#### **Demographic Analysis of the State**

Out of 22 districts in Haryana the top 10 districts covers about 60% of the total population.

Table 2: Top 10 Districts in Terms of Total Population

Rank	Name of the District	Population	Percentage of Total Population
1	Faridabad	1,809,733	7%
2	Hisar	1,743,931	7%
3	Bhiwani	1,634,445	6%
4	Gurgaon	1,514,432	6%
5	Karnal	1,505,324	6%

<sup>\*</sup>Based on India Brand Equity Foundation Report

Rank	Name of the District	Population	Percentage of Total Population
6	Sonipat	1,450,001	6%
7	Jind	1,334,152	5%
8	Sirsa	1,295,189	5%
9	Yamunanagar	1,214,205	5%
10	Panipat	1,205,437	5%

Source: Census 2011

#### **Schedule Caste Data**

Table 3: Top 10 Districts in terms of SC Population

Rank	Name of the District	SC Population
1	Hisar	408,785
2	Sirsa	387,381
3	Bhiwani	341,162
4	Karnal	339,604
5	Yamunanagar	306,743
6	Ambala	296,246
7	Fatehabad	284,357
8	Jind	282,351
9	Sonipat	269,935
10	Kaithal	247,513

Source: Census 2011

#### **Schedule Tribe Data**

There are no ST population in the state.

### **Religion wise Data**

The Majority religion in Haryana is Hindu.

Table 4: Religion wise data in the state

S.	Religion	Percentage of
No.		Population
1	Hindu	87.46%
2	Muslims	7.03%
3	Christian	0.20%
4	Sikh	4.91%
5	Buddhist	0.03%
6	Jain	0.21%
7	Other Religion	0.01%
8	Not Stated	0.17%

Source: Census 2011

#### **Working Population data**

In Haryana only 35% of the population is working.

*Table 5: Top Districts with Least Working Population* 

Rank	Name of the District	Percentage of Total Working Population	Percentage of Male Working	Percentage of Female Working
1	Mewat	27%	39%	13%
2	Palwal	30%	44%	14%
3	Faridabad	32%	49%	12%
4	Yamunanagar	32%	53%	8%
5	Rohtak	33%	48%	15%
6	Ambala	33%	53%	10%
7	Jhajjar	34%	49%	17%
8	Panipat	34%	51%	15%
9	Karnal	34%	52%	15%
10	Kaithal	35%	51%	16%

Source: Census 2011

#### Note:

- Total Working Population %= Total Working Population/ Total Population
- Total Male Working Population %= Total Male Working Population/ Total Male Population
- Total Female Working Population %= Total Female Working Population/ Total Female Population

#### BPL and Differently Abled/ Divyang Population Data

Table 6: BPL and Differently Abled Population Data

<b>Below Poverty Line Population (in Lakhs):</b>	102.2
Differently Abled and Divyang Population (In Lakhs):	5.5

Source: Census 2011 and NITI Aayog

#### **Migration Trend in the State**

As per the NSDC's Skill Gap Survey Report, Haryana has a significantly higher migration in urban areas in comparison to rural areas, which is similar to the trend observed at a national level. Within urban areas, Gurgaon, Manesar and Faridabad have emerged as industrial agglomerate over the years and have been a historical destination for in-ward migration both within state and from other states.

The male migration rate is far lower than female migration rate, in both rural and urban areas. Seeking better livelihood and employment opportunities has been the key driver for migration

amongst male population in Haryana. While for female population in the state, marriage has been the key driver for migration.

Migration offers better economic prospects for individuals in the state as there is significant increase in number of people engaged in economic activities post migration. Non-work related aspects form the prominent reason for migration. A significant increase in self-employment has been observed due to migration, especially in rural parts of Haryana, while casual labour composition shows marginal increase in comparison to other activities, in rural Haryana and a decrease in urban Haryana. There is a marked increase in the salaried class post migration in urban Haryana.

#### **Youth Aspiration in State**

Entry level salaries in industries and awareness of career opportunities in the district are other pivotal factors influencing youth preference. Students from weaker sections of the society, both economically and socially, are seen to opt for vocational courses over higher education programs primarily due to financial constraints. Awareness of career opportunities was limited or medium across most districts. Low levels of awareness of career opportunities.

The Sectoral Preference for employment is as followed:

- 1. High: Auto and Auto Components, Electrical and Electronics, Manufacturing of Engineering Goods, IT- ITES
- 2. Medium: Textile and Apparel, Chemical and Processing, Drug and Pharmaceuticals, Construction, Retail, Transportation and Logistics, Tourism and Hospitality, Banking and Finance, Healthcare, Education and Training

#### Proposed Sector/Trade

Based on our secondary and primary research, we have selected Sewing Machine operator course in Apparel Sector to impart training. The selection is made based on the training requirements on the state, current availability of the courses in the state and youth aspirations.

#### Apparel Sector in Haryana

Faridabad is one of the biggest industrial city of Haryana as well as North India. Rohtak has the largest wholesale cloth market of Asia, known as shori market. Existence of large scale industries of Textile and Apparel projects high human resource requirement in the state. Also, textile and apparel is found to be potential sector of growth in districts like Gurgaon, Hisar and Panipat.

#### Skill Gaps in Selected Sectors

#### Apparel Sector -

- Inadequate understanding of the current fashion trends in the market especially at the designer levels
- On-the-job training is provided as youth coming out of institutes are reported to be short on practical exposure due to lack of latest machinery and equipment available in the educational / training institutes
- Inadequate understanding of operations
- Inadequate understanding of safety and quality standards
- Lack of co-ordination with the buyer leading to wastages

#### Conclusion

As per NSDC skill gap report and our primary as well as secondary research, it can be concluded that apparel sector are among one of the demanding sector in the state of Haryana. Places like Gurgaon, Okhla, Faridabad have huge placement opportunities. Nearby areas like Noida also have good placement opportunities. We are proposing to place our candidates within the state as well as outside the state.

**Proposed Salary:** We propose to place the trained candidates at a salary as mentioned in the minimum state wages law which ranges from INR 7,500- 10,000 per month depending upon the grade of the workers.

## Activity in FY 2018-19

As per the skill gap analysis report, there was a tremendous scope in the field of apparel sector in district Faridabad, Haryana. Hence we trained women from economically backward sections of the society as sewing machine operators absolutely FREE OF COST (Damyanti Devi Foundation manages it's funds from private donors).

Along with 310 hours of rigorous training as per AMHSSC (apparel made House sector skill council), we also provided them with a digital training which is in line with the digital India programme.

We mobilized these candidates from areas like palla, Tilpat, Shiv colony, vedram colony, Sarai Khawaja, 13 / 3 Santosh Nagar, shramik vihar etc. Major population in these areas is Economically backward, migrated population from different parts of the country.

With all our efforts we enormously worked towards women empowerment. We have trained 58 candidates in the financial year 2018-19. More than 70% of our candidates what placed in well known export houses in Faridabad and approximately 30% started their own tailoring centers at their preferred locations.

This has helped them to upgrade their standard of living and get a stable source of income for themselves and their families.

### TRAINING PICTURES











## **List of Candidate Attached**

S.NO.	NAME	S.NO.	NAME
1	SAKSHI DUBEY	30	SAPNA KUMARI
2	SUNITA DEVI	31	JANKI DEVI
3	RUKHSHANA	32	MANORAMA KUMARI
4	HIMANSHU SINGH	33	RAHUL
5	DAULATI DEVI	34	PRIYANKA
6	RAJU RANA	35	NEHA KUMARI
7	KANTI DEVI	36	MANJU DEVI
8	RANI RAI	37	SUJEET
9	PRIYANKA SHARMA	38	VICKI
10	POOJA	39	MANJU NEGI
11	ISHRAT PRAVEEN	40	NILU DEVI
12	NEELAM KUMARI SHARMA	41	PRAMILA DEVI
13	DARSHAN	42	AASHIYANA
14	SUDHA DEVI	43	KANCHAN DEVI
15	VANDANA KUMARI	44	VEENA SHARMA
16	SARITA DEVI	45	DIMPLE
17	SHAKUNTALA DEVI	46	ANJALI
18	HEMA KUMARI	47	POONAM
19	CHAYA PARIHAAR	48	SWEETY KUMARI
20	ANURADHA	49	DEEPMALA DEVI
21	SANDEEP KUMAR	50	AARTI
22	RAJ KISHORE	51	JYOTI YADAV
23	SANJU DEVI	52	GUDIA GUPTA
24	AASA DEVI	53	AARTI DUBEY
25	SABNAM	54	MANISHA KUMARI
26	SEEMA MISHRA	55	SUMITRA DEVI
27	KUMKUM PATHAK	56	SUMAN VERMA
28	ALKA KUMARI	57	SULOCHANA
29	GULAFSHA	58	SHAKILA

## **Success Stories**



"My name is Shabnam and I am from Faridabad Palla village. I am not educated enough and my husband is a labor. We have two children. We faced many problems for their studies and their school fees. My husband's income is not enough to fulfill the requirements of children and house expenses. So I thought that I have to do some job also. I heard from many people that there is a Sewing machine training center in Sector -37 and the training is free of cost. I went there and enrolled myself for the course. The trainers are very good. They trained us very beautifully. After taking training from there I found work in a export company. Now we do not face any problem for the fees of the children and we are running the house equally. I am very very Thankful to the foundation for giving this opportunity to us".

"My name is Manju Devi, I am basically from Bihar but I am currently living in Faridabad. My husband is a driver. I have a son studying in nursery class. Because of lack of money, my son is studying in a government school. But I want to educate him in a private school. So I thought that I have to do work for my children. I heard about the sector-37 Training center where stitching training is provided 100% free of cost. I went there and started taking training. After taking the training I found a job in an export company. I am very Thankful to the foundation for the free training. This is very helpful scheme for those who are not able to pay fee. Thankyou".



### Activity in FY 2019-20

As per the skill gap analysis report, there was a tremendous scope in the field of apparel sector in district Faridabad, Haryana. Hence we trained women from economically backward sections of the society as sewing machine operators absolutely FREE OF COST (Damyanti Devi Foundation manages it's funds from private donors).

Along with 310 hours of rigorous training as per AMHSSC (apparel made House sector skill council), we also provided them with a digital training which is in line with the digital India programme.

We mobilized these candidates from areas like palla, Tilpat, Shiv colony, vedram colony, Sarai Khawaja, 13 / 3 Santosh Nagar, shramik vihar etc. Major population in these areas is Economically backward, migrated population from different parts of the country.

With all our efforts we enormously worked towards women empowerment. We have trained 60 candidates in the financial year 2019-20. More than 70% of our candidates what placed in well known export houses in Faridabad and approximately 30% started their own tailoring centres at their preferred locations.

This has helped them to upgrade their standard of living and get a stable source of income for themselves and their families.

### TRAINING PICTURES











## **List of Candidate Attached**

S.NO.	NAME	S.NO.	NAME
1	RENU	31	PRIYANKA
2	RITU	32	ANGAD
3	SONI	33	RAGINI
4	JYOTI	34	MOHAMMED AJMAT
5	DIPIKA	35	MADHU
6	RAJNI	36	SABNAM
7	SHARMILA	37	ARTI
8	PRATIBHA	38	BIRA
9	MAMTA	39	KHUSHBOO
10	RUCHI	40	GURIYA
11	ANITA	41	SWETA
12	SUNEETA	42	MANJU
13	RAJNI	43	SHEELU
14	SWATI	44	RANI
15	PINKI	45	ASHA
16	SARITA	46	DURGESH
17	RENOO	47	RINKI
18	SHWETA	48	NEHA
19	PRABHAWATI	49	SUMAN
20	KHUSHBOO	50	ABHINIT
21	UMA	51	BIMLA
22	SARITA	52	ARCHANA
23	KHUSHUM	53	VERSHA
24	DIVYA	54	MONIKA
25	RASHMI	55	JYOTI
26	CHAYA	56	RAJNI
27	LALSA	57	DEEPAK
28	RAMKUMAR	58	ANSHU
29	ARUN	59	POOJA
30	NITU	60	NEETU

## **Success Stories**

My name is Sarita, I am 19 years old, and I have passed 9th from government school. My father's name is Vinod Sharma, I am a resident of Palla village. My father works for wood company and for some time his work is also not working and His earnings could not afford the house expenses, not even paying the fees of studies, my mother could not work, so I thought of working and Started looking for work, but I could not find work anywhere for the past 1 year. We used to get very upset. Then one day I saw some girls, I asked them about the work, they told me that free sewing training is going on. I asked them the address of the center. For more information I went to the address Sector-37 Faridabad. Here Madam gave me all the information. I am happy to



hear about this scheme and soon I got myself registered. I started learning the work from there, Madam gave me good training and also given a theory class, after learning the work, Madam sent us to the company for work and we will be appointed in an export company. Now I will be able to help my father by working from here and will also spend the education of my brother and sister. I thank the Foundation for this useful scheme. Thank you!

Neetu, her age is 24 years. Her husband does tailoring in a company. She has 2 young children and paying money for their tuition and school fees is a challenge. This motivated Nirmala to earn some money. However finding a



job without a skill was not easy and she did not find work even after searching for a long time. At this juncture, she came to know about Damyanti Devi Foundation skill development center from her friend. She got herself enrolled and she attended training program with great gusto. After taking training from here, she find decent work which helped meet her home expenses and build a better life for their children. She expressed her thanks to the Foundation for this support.

## Activity in FY 2020-21

As per the skill gap analysis report, there was a tremendous scope in the field of apparel sector in district Faridabad, Haryana. Hence we trained women from economically backward sections of the society as sewing machine operators absolutely FREE OF COST (Damyanti Devi Foundation manages it's funds from private donors).

Along with 310 hours of rigorous training as per AMHSSC (apparel made House sector skill council), we also provided them with a digital training which is in line with the digital India programme.

We mobilized these candidates from areas like palla, Tilpat, Shiv colony, vedram colony, Sarai Khawaja, 13 / 3 Santosh Nagar, shramik vihar etc. Major population in these areas is Economically backward, migrated population from different parts of the country.

With all our efforts we enormously worked towards women empowerment. We have trained 78 candidates in the financial year 2020-21. More than 70% of our candidates what placed in well known export houses in Faridabad and approximately 30% started their own tailoring centres at their preferred locations.

This has helped them to upgrade their standard of living and get a stable source of income for themselves and their families.

# **Training Pictures**











## **List of Candidate Attached**

S.NO.	NAME	S.NO.	NAME
1	BABITA	40	NIRMALA
2	REETA	41	JYOTI SAHANI
3	JYOTI	42	PRITI DEVI
4	NEHA KUMARI	43	NEHA
5	MAMTA SHARMA	44	SARITA
6	RAMITA	45	POONAM
7	ANKITA	46	SANJANA
8	PINKI SINGH	47	PREETI SINGH
9	DIVYA	48	POOJA
10	NEHA	49	ANITA GIRI
11	PRIYANKA KUMARI	50	MONI KUMARI
12	SHIVAM RAWAT	51	PRATIKSHA
13	SANTOSHI	52	MONI
14	RAJVEER	53	NEHA KUMARI
15	SANGEETA KUMARI	54	NEHA
16	BABY DEVI	55	DEEPIKA VERMA
17	RANJEET	56	UJALA KUMARI
18	BUSHRA	57	MADHURI
19	HEEN SATI	58	KUSHA
20	REENA	59	PRIYANKA KUMARI
21	NAMRATA	60	SONY DEVI
22	POONAM	61	NEHA
23	DURGESHWARI	62	LALSA DEVI
24	HIMANSHI	63	ABHISHEK KUMAR
25	NIKITA SAINI	64	SARITA DEVI
26	MONIKA	65	PREETI
27	SANGEETA KUMARI	66	PRIYANKA KUMARI
28	RUKSHAR PRAVEEN	67	SHILPI KUMARI
29	PUSHPA	68	TAMANNA
30	REHMATI	69	AARTI
31	NEEMA DEVI	70	KAMLESH SHARMA
32	KOMAL VARSHNEY	71	SURBHI
33	SONAM VERMA	72	SULTANA
34	SIMPI THAKUR	73	SAMEEMA KHATOON
35	POOJA VERMA	74	POONAM
36	SHIKHA	75	ANUPAMA
37	ANNU	76	RIZWANA KHATOON
38	AKASH LAL CHAUHAN	77	POOJA
39	SONAM KUMARI	78	MADHU

## **Success Stories**

Her name is Sanjana, his age is 18 years, his father's name is Rampal and he works in sewing. Apart from his father, there is no such person in his house who can help him in running household expenses by working. Due to high house expenses, Sanjana was not able to pay her education and her fees. So Sanjana thought of doing some work. Then it came to know about our organization from a woman in her neighborhood and she got herself registered here and started learning tailoring. After learning from here she opened her boutique. She is very thankful to the foundation for providing this scheme and this



scheme is very helpful for them who are not able to pay money.



His name is Abhishek Kumar, his age is 19 years, his father's name is Jamuna Prasad and he works as a laborer. The laborers are unable to earn more than their wages and over time their fathers are now unable to work and for some months they are not getting any work, like Abhishek's family were spending time. Then Abhishek heard from someone about our organization. And he got himself registered here and started learning tailoring. Now he is

working in a export company. He Thanks the foundation for the great opportunity.

Help to give food to needy family during Covid 19 Period.









### **Projected Activities FY 2021-22**

As per the skill gap analysis report, there was a tremendous scope in the field of apparel sector in district Faridabad, Haryana. Hence we trained women from economically backward sections of the society as sewing machine operators absolutely FREE OF COST (Damyanti Devi Foundation manages it's funds from private donors).

Along with 310 hours of rigorous training as per AMHSSC (apparel made House sector skill council), we also provided them with a digital training which is in line with the digital India programme.

We mobilized these candidates from areas like palla, Tilpat, Shiv colony, vedram colony, Sarai Khawaja, 13 / 3 Santosh Nagar, shramik vihar etc. Major population in these areas is Economically backward, migrated population from different parts of the country.

With all our efforts we enormously worked towards women empowerment. We want to trained approx 200 candidates in the financial year 2021-22. More than 70% of our candidates what placed in well known export houses in Faridabad and approximately 30% started their own tailoring centres at their preferred locations.

This has helped them to upgrade their standard of living and get a stable source of income for themselves and their families.

# **CONTACT US**





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